

20060109

City: ELKHARTCounty: ELKHART

State of Indiana

We the underdigned common construction wage committee, appointed pursuant to Indiana Code 5-16-17, as amended in 1995, do hereby fix and determine the following common constructin wage scales to apply on the:

Elkhart Community Schools

Riverview School Addition and Renovation Project

A. TYPE OF CONSTRUCTION

The common construction wage rate listed below are for the following type of construction work **(Mark One)**:

- (X) Commercial Building
() Heavy/Highway

B. GOVERNING DEFINITIONS

The undersigned common construction wage committee has determined that for the above-cited project the following definitions of classifications shall be used when applying this wage scale to said project **(Mark One)**:

- (X) The Indiana Department of Labor's *Guide to Building Trades Classifications with Descriptions*:
() The United States Department of Labor's *Dictionary of Occupational Titles*; or
() Other attached document.

A copy of the above marked document is attached to this document and labeled "Attachment A".

C. WAGE RATES

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

| <u>Classification</u> | <u>Class</u> | <u>Hourly Rate</u> | <u>Other Hourly Compensation</u> | <u>Total Hourly Wage Rate</u> |
|---------------------------|--------------|--------------------|----------------------------------|-------------------------------|
| Asbestos Workers | | | | |
| Journeyman | Skilled | \$ 27.50 | \$ 10.49 | \$ 37.99 |
| 4th Year Apprentice | Semiskilled | \$ 24.75 | \$ 10.49 | \$ 35.24 |
| 3rd Year Apprentice | Semiskilled | \$ 22.00 | \$ 10.49 | \$ 32.49 |
| 2nd Year Apprentice | Semiskilled | \$ 19.25 | \$ 10.49 | \$ 29.74 |
| 1st Year Apprentice | Unskilled | \$ 16.50 | \$ 10.49 | \$ 26.99 |
| Asbestos Abatement | | | | |
| Journeyman | Skilled | \$ 17.55 | \$ 8.45 | \$ 26.00 |
| 2nd Year Apprentice | Semiskilled | \$ 13.00 | \$ 6.45 | \$ 19.45 |
| 1st Year Apprentice | Semiskilled | \$ 11.00 | \$ 5.45 | \$ 16.45 |
| Probationary Worker | Unskilled | \$ 11.00 | \$ 0.70 | \$ 11.70 |
| Boilermakers | | | | |
| Journeyman | Skilled | \$ 30.00 | \$ 16.31 | \$ 46.31 |
| 4th Year Apprentice | Semiskilled | \$ 27.00 | \$ 16.31 | \$ 43.31 |

| <u>Classification</u> | <u>Class</u> | <u>Hourly Rate</u> | <u>Other Hourly Compensation</u> | <u>Total Hourly Wage Rate</u> |
|--------------------------------|--------------------|---------------------|----------------------------------|-------------------------------|
| 3rd Year Apprentice | Semiskilled | \$ 24.00 | \$ 16.31 | \$ 40.31 |
| 2nd Year Apprentice | Semiskilled | \$ 22.50 | \$ 16.31 | \$ 38.81 |
| 1st Year Apprentice | Unskilled | \$ 21.00 | \$ 16.31 | \$ 37.31 |
| Bricklayers | | | | |
| Journeyman | Skilled | \$ 25.75 | \$ 9.43 | \$ 35.18 |
| 4th Year Apprentice | Semiskilled | \$ 24.46 | \$ 9.43 | \$ 33.89 |
| 3rd Year Apprentice | Semiskilled | \$ 21.88 | \$ 9.43 | \$ 31.31 |
| 2nd Year Apprentice | Semiskilled | \$ 16.73 | \$ 9.43 | \$ 26.16 |
| 1st Year Apprentice | Unskilled | \$ 14.16 | \$ 9.43 | \$ 23.59 |
| Carpenters | | | | |
| Journeyman | Skilled | \$ 24.11 | \$ 8.89 | \$ 33.00 |
| 4th Year Apprentice | Semiskilled | \$ 21.70 | \$ 8.89 | \$ 30.59 |
| 3rd Year Apprentice | Semiskilled | \$ 19.29 | \$ 8.89 | \$ 28.18 |
| 2nd Year Apprentice | Semiskilled | \$ 17.73 | \$ 8.04 | \$ 25.77 |
| 1st Year Apprentice | Unskilled | \$ 15.32 | \$ 8.04 | \$ 23.36 |
| Carpet Layers | | | | |
| Journeyman | Skilled | \$ 24.11 | \$ 8.89 | \$ 33.00 |
| 4th Year Apprentice | Semiskilled | \$ 21.70 | \$ 8.89 | \$ 30.59 |
| 3rd Year Apprentice | Semiskilled | \$ 19.29 | \$ 8.89 | \$ 28.18 |
| 2nd Year Apprentice | Semiskilled | \$ 17.73 | \$ 8.04 | \$ 25.77 |
| 1st Year Apprentice | Unskilled | \$ 15.32 | \$ 8.04 | \$ 23.36 |
| Cement Masons | | | | |
| Journeyman | Skilled | \$ 25.11 | \$ 8.25 | \$ 33.36 |
| 3rd Year Apprentice | Semiskilled | \$ 21.77 | \$ 8.25 | \$ 30.02 |
| 2nd Year Apprentice | Semiskilled | \$ 18.42 | \$ 8.25 | \$ 26.67 |
| 1st Year Apprentice | Unskilled | \$ 15.07 | \$ 8.25 | \$ 23.32 |
| Drywall Finishers | | | | |
| Journeyman | Skilled | \$ 21.50 | \$ 8.41 | \$ 29.91 |
| 4th Year Apprentice | Semiskilled | \$ 19.35 | \$ 5.48 | \$ 24.83 |
| 3rd Year Apprentice | Semiskilled | \$ 17.20 | \$ 5.23 | \$ 22.43 |
| 2nd Year Apprentice | Semiskilled | \$ 13.98 | \$ 5.23 | \$ 19.21 |
| 1st Year Apprentice | Unskilled | \$ 10.75 | \$ 5.23 | \$ 15.98 |
| Drywall Installers | | | | |
| Journeyman | Skilled | \$ 23.96 | \$ 8.84 | \$ 32.80 |
| 4th Year Apprentice | Semiskilled | \$ 21.56 | \$ 8.84 | \$ 30.40 |
| 3rd Year Apprentice | Semiskilled | \$ 19.17 | \$ 8.84 | \$ 28.01 |
| 2nd Year Apprentice | Semiskilled | \$ 17.62 | \$ 7.99 | \$ 25.61 |
| 1st Year Apprentice | Unskilled | \$ 15.23 | \$ 7.99 | \$ 23.22 |
| Dynamite Men | | | | |
| Dynamite men | Skilled | \$ 20.58 | \$ 7.08 | \$ 27.66 |
| Electricians | Skilled | \$ 27.14 | \$ 13.13 | \$ 40.27 |
| Journeyman | Skilled | \$ 27.14 | \$ 13.13 | \$ 40.27 |
| 5th Year Apprentice | Semiskilled | \$ 23.07 | \$ 12.26 | \$ 35.33 |
| 4th Year Apprentice | Semiskilled | \$ 20.36 | \$ 12.18 | \$ 32.54 |
| 3rd Year Apprentice | Semiskilled | \$ 17.64 | \$ 11.80 | \$ 29.44 |
| 2nd Year Apprentice | Semiskilled | \$ 14.93 | \$ 11.42 | \$ 26.35 |
| 1st Year Apprentice | Unskilled | \$ 10.86 | \$ 6.31 | \$ 17.17 |
| Elevator Constructors | | | | |
| | Skilled | \$ 33.80 | \$ 16.09 | \$ 49.89 |

| <u>Classification</u> | <u>Class</u> | <u>Hourly Rate</u> | <u>Other Hourly Compensation</u> | <u>Total Hourly Wage Rate</u> |
|----------------------------------|--------------|--------------------|----------------------------------|-------------------------------|
| | Semiskilled | \$ 23.66 | \$ 14.42 | \$ 38.08 |
| | Unskilled | \$ 16.90 | \$ 0.32 | \$ 17.22 |
| Glaizers | | | | |
| Journeyman | Skilled | \$ 23.14 | \$ 9.22 | \$ 32.36 |
| 4th Year Apprentice | Semiskilled | \$ 19.67 | \$ 9.22 | \$ 28.89 |
| 3rd Year Apprentice | Semiskilled | \$ 17.36 | \$ 9.22 | \$ 26.58 |
| 2nd Year Apprentice | Semiskilled | \$ 13.89 | \$ 9.22 | \$ 23.11 |
| 1st Year Apprentice | Unskilled | \$ 11.57 | \$ 9.22 | \$ 20.79 |
| Hod Carriers | | | | |
| See definitions | SKILLED | N/A | N/A | |
| | Semiskilled | \$ 20.08 | \$ 7.08 | \$ 27.16 |
| Iron Workers | | | | |
| Journeyman | Skilled | \$ 22.30 | \$ 13.66 | \$ 35.96 |
| 4th Year Apprentice | Semiskilled | \$ 20.07 | \$ 13.66 | \$ 33.73 |
| 3rd Year Apprentice | Semiskilled | \$ 17.84 | \$ 13.66 | \$ 31.50 |
| 2nd Year Apprentice | Semiskilled | \$ 15.61 | \$ 13.66 | \$ 29.27 |
| 1st Year Apprentice | Unskilled | \$ 13.38 | \$ 13.66 | \$ 27.04 |
| Laborers | | | | |
| | Skilled | \$ 20.58 | \$ 7.08 | \$ 27.66 |
| See definitions | Semiskilled | \$ 20.08 | \$ 7.08 | \$ 27.16 |
| See definitions | Unskilled | \$ 19.58 | \$ 7.08 | \$ 26.66 |
| Mechanical Insulators | | | | |
| Journeyman | Skilled | \$ 27.50 | \$ 10.49 | \$ 37.99 |
| 4th Year Apprentice | Semiskilled | \$ 24.74 | \$ 10.49 | \$ 35.23 |
| 3rd Year Apprentice | Semiskilled | \$ 22.00 | \$ 10.49 | \$ 32.49 |
| 2nd Year Apprentice | Semiskilled | \$ 19.25 | \$ 10.49 | \$ 29.74 |
| 1st Year Apprentice | Unskilled | \$ 16.50 | \$ 10.49 | \$ 26.99 |
| Millwrights | | | | |
| Journeyman | Skilled | \$ 22.08 | \$ 12.00 | \$ 34.08 |
| 4th Year Apprentice | Semiskilled | \$ 19.87 | \$ 12.00 | \$ 31.87 |
| 3rd Year Apprentice | Semiskilled | \$ 17.66 | \$ 12.00 | \$ 29.66 |
| 2nd Year Apprentice | Semiskilled | \$ 15.46 | \$ 12.00 | \$ 27.46 |
| 1st Year Apprentice | Unskilled | \$ 13.25 | \$ 12.00 | \$ 25.25 |
| Operating Engineers | | | | |
| Journeyman | Skilled | \$ 23.60 | \$ 14.00 | \$ 37.60 |
| 4th Year Apprentice | Semiskilled | \$ 22.45 | \$ 14.00 | \$ 36.45 |
| 3rd Year Apprentice | Semiskilled | \$ 20.10 | \$ 14.00 | \$ 34.10 |
| 2nd Year Apprentice | Semiskilled | \$ 17.70 | \$ 11.35 | \$ 29.05 |
| 1st Year Apprentice | Unskilled | \$ 16.55 | \$ 11.35 | \$ 27.90 |
| Painters/Brush/Roll | | | | |
| Journeyman | Skilled | \$ 21.50 | \$ 8.41 | \$ 29.91 |
| 4th Year Apprentice | Semiskilled | \$ 19.35 | \$ 5.48 | \$ 24.83 |
| 3rd Year Apprentice | Semiskilled | \$ 17.20 | \$ 5.23 | \$ 22.43 |
| 2nd Year Apprentice | Semiskilled | \$ 13.98 | \$ 5.23 | \$ 19.21 |
| 1st Year Apprentice | Unskilled | \$ 10.75 | \$ 5.23 | \$ 15.98 |
| Painters/Sprays/Sandblast | | | | |
| Journeyman | Skilled | \$ 22.00 | \$ 8.41 | \$ 30.41 |
| 4th Year Apprentice | Semiskilled | \$ 19.35 | \$ 5.48 | \$ 24.83 |
| 3rd Year Apprentice | Semiskilled | \$ 17.20 | \$ 5.23 | \$ 22.43 |
| 2nd Year Apprentice | Semiskilled | \$ 13.98 | \$ 5.23 | \$ 19.21 |
| 1st Year Apprentice | Unskilled | \$ 10.75 | \$ 5.23 | \$ 15.98 |

| <u>Classification</u> | <u>Class</u> | <u>Hourly Rate</u> | <u>Other Hourly Compensation</u> | <u>Total Hourly Wage Rate</u> |
|--|--------------|--------------------|----------------------------------|-------------------------------|
| Vinyl/Paper Hangers | | | | |
| Journeyman | Skilled | \$ 21.50 | \$ 8.41 | \$ 29.91 |
| 4th Year Apprentice | Semiskilled | \$ 19.35 | \$ 5.48 | \$ 24.83 |
| 3rd Year Apprentice | Semiskilled | \$ 17.20 | \$ 5.23 | \$ 22.43 |
| 2nd Year Apprentice | Semiskilled | \$ 13.98 | \$ 5.23 | \$ 19.21 |
| 1st Year Apprentice | Unskilled | \$ 10.75 | \$ 5.23 | \$ 15.98 |
| Pipefitters & Steamfitters | | | | |
| Journeyman | Skilled | \$ 26.25 | \$ 11.77 | \$ 38.02 |
| 5th Year Apprentice | Semiskilled | \$ 21.00 | \$ 11.77 | \$ 32.77 |
| 4th Year Apprentice | Semiskilled | \$ 18.38 | \$ 11.77 | \$ 30.15 |
| 3rd Year Apprentice | Semiskilled | \$ 14.44 | \$ 11.77 | \$ 26.21 |
| 2nd Year Apprentice | Semiskilled | \$ 13.13 | \$ 11.77 | \$ 24.90 |
| 1st Year Apprentice | Unskilled | \$ 11.81 | \$ 11.77 | \$ 23.58 |
| Plasterers | | | | |
| Journeyman | Skilled | \$ 22.93 | \$ 8.32 | \$ 31.25 |
| 3rd Year Apprentice | Semiskilled | \$ 19.86 | \$ 8.32 | \$ 28.18 |
| 2nd Year Apprentice | Semiskilled | \$ 16.81 | \$ 8.32 | \$ 25.13 |
| 1st Year Apprentice | Unskilled | \$ 13.76 | \$ 8.32 | \$ 22.08 |
| Plumbers | | | | |
| Journeyman | Skilled | \$ 26.25 | \$ 11.60 | \$ 37.85 |
| 5th Year Apprentice | Semiskilled | \$ 21.00 | \$ 11.60 | \$ 32.60 |
| 4th Year Apprentice | Semiskilled | \$ 18.38 | \$ 11.60 | \$ 29.98 |
| 3rd Year Apprentice | Semiskilled | \$ 14.44 | \$ 11.60 | \$ 26.04 |
| 2nd Year Apprentice | Semiskilled | \$ 13.13 | \$ 11.60 | \$ 24.73 |
| 1st Year Apprentice | Unskilled | \$ 11.81 | \$ 6.35 | \$ 18.16 |
| Pointer/Caulker/Cleaners | | | | |
| Journeyman | Skilled | \$ 25.75 | \$ 9.43 | \$ 35.18 |
| 4th Year Apprentice | Semiskilled | \$ 24.46 | \$ 9.43 | \$ 33.89 |
| 3rd Year Apprentice | Semiskilled | \$ 21.83 | \$ 9.43 | \$ 31.31 |
| 2nd Year Apprentice | Semiskilled | \$ 16.73 | \$ 9.43 | \$ 26.16 |
| 1st Year Apprentice | Unskilled | \$ 14.16 | \$ 9.43 | \$ 23.59 |
| Roofers | | | | |
| Journeyman | Skilled | \$ 24.45 | \$ 8.43 | \$ 32.88 |
| 5th Year Apprentice | Semiskilled | \$ 19.56 | \$ 8.43 | \$ 27.99 |
| 4th Year Apprentice | Semiskilled | \$ 17.12 | \$ 8.43 | \$ 25.55 |
| 3rd Year Apprentice | Semiskilled | \$ 14.67 | \$ 8.43 | \$ 23.10 |
| 2nd Year Apprentice | Semiskilled | \$ 12.23 | \$ 3.23 | \$ 15.46 |
| 1st Year Apprentice | Unskilled | \$ 10.00 | \$ 2.83 | \$ 12.83 |
| Sheet Metal Workers | | | | |
| Journeyman | Skilled | \$ 26.15 | \$ 13.95 | \$ 40.10 |
| 5th Year Apprentice | Semiskilled | \$ 20.92 | \$ 13.33 | \$ 34.25 |
| 4th Year Apprentice | Semiskilled | \$ 18.31 | \$ 13.08 | \$ 31.39 |
| 3rd Year Apprentice | Semiskilled | \$ 17.00 | \$ 12.95 | \$ 29.95 |
| 2nd Year Apprentice | Semiskilled | \$ 14.38 | \$ 12.78 | \$ 27.16 |
| 1st Year Apprentice | Unskilled | \$ 13.08 | \$ 12.56 | \$ 25.64 |
| Sound and Communication Workers | | | | |
| Journeyman | Skilled | \$ 22.85 | \$ 8.73 | \$ 31.58 |
| 3rd Year Apprentice | Semiskilled | \$ 19.40 | \$ 8.62 | \$ 28.02 |
| 2nd Year Apprentice | Semiskilled | \$ 14.85 | \$ 8.48 | \$ 23.33 |

| <u>Classification</u> | <u>Class</u> | <u>Hourly Rate</u> | <u>Other Hourly Compensation</u> | <u>Total Hourly Wage Rate</u> |
|--------------------------|--------------|--------------------|----------------------------------|-------------------------------|
| Sprinkler Fitters | | | | |
| 1st Year Apprentice | Unskilled | \$ 11.45 | \$ 6.32 | \$ 17.77 |
| Journeyman | Skilled | \$ 29.19 | \$ 10.50 | \$ 39.69 |
| 5th Year Apprentice | Semiskilled | \$ 24.81 | \$ 10.50 | \$ 35.31 |
| 4th Year Apprentice | Semiskilled | \$ 21.89 | \$ 10.50 | \$ 32.39 |
| 3rd Year Apprentice | Semiskilled | \$ 18.97 | \$ 10.50 | \$ 29.47 |
| 2nd Year Apprentice | Semiskilled | \$ 16.05 | \$ 10.50 | \$ 26.55 |
| 1st Year Apprentice | Unskilled | \$ 14.60 | \$ 10.50 | \$ 25.10 |
| Teamsters | | | | |
| Pickup Trucks | Skilled | \$ 19.33 | \$ 6.85 | \$ 26.18 |
| | Semiskilled | N/A | N/A | \$ - |
| | Unskilled | N/A | N/A | \$ - |
| Single Axle | Skilled | \$ 19.54 | \$ 6.85 | \$ 26.39 |
| | Semiskilled | N/A | N/A | \$ - |
| | Unskilled | N/A | N/A | \$ - |
| Tandem Tri Axle/Fuel Tk | Skilled | \$ 19.52 | \$ 6.85 | \$ 26.37 |
| | Semiskilled | N/A | N/A | \$ - |
| | Unskilled | N/A | N/A | \$ - |
| Semi | Skilled | \$ 19.67 | \$ 6.85 | \$ 26.52 |
| | Semiskilled | N/A | N/A | \$ - |
| | Unskilled | N/A | N/A | \$ - |
| Tile Mechanics | | | | |
| Journeyman | Skilled | \$ 24.22 | \$ 8.48 | \$ 32.70 |
| 4th Year Apprentice | Semiskilled | \$ 23.00 | \$ 8.48 | \$ 31.48 |
| 3rd Year Apprentice | Semiskilled | \$ 19.37 | \$ 8.48 | \$ 27.85 |
| 2nd Year Apprentice | Semiskilled | \$ 15.74 | \$ 8.48 | \$ 24.22 |
| 1st Year Apprentice | Unskilled | \$ 13.32 | \$ 8.48 | \$ 21.80 |
| Tile Finishers | | | | |
| Journeyman | Skilled | \$ 21.82 | \$ 8.24 | \$ 30.06 |
| 2nd Year Apprentice | Semiskilled | \$ 16.36 | \$ 8.24 | \$ 24.60 |
| 1st Year Apprentice | Unskilled | \$ 10.91 | \$ 8.24 | \$ 19.15 |

D. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semiskilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semiskilled or unskilled designation with regard to that classification.

E. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

F. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

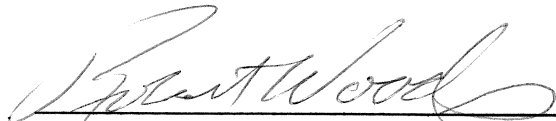
As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

G. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.



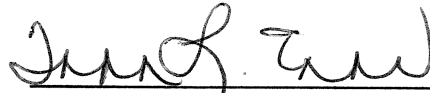
Appointee named by the Indiana State
AFL-CIO



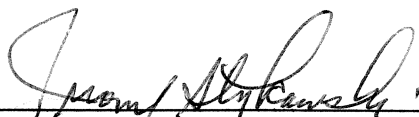
Industry Appointee named by Awarding
Agency



Appointee named by the Governor of
Indiana



Taxpayer Appointee named by the
Awarding Agency



Taxpayer Appointee named by the County
Legislative Body

Dated this 20th day of January, 2006